

STAFF REPORT



MEETING DATE:	April 26, 2016
SUBJECT:	Approve Fiscal Year 2016/17 Overall Work Program Budget, Salary Resolution, and Corresponding SRTA Comprehensive FY 2016/17 Budget
AGENDA ITEM:	9
STAFF CONTACT:	Sean Tiedgen, AICP, Senior Transportation Planner

SUMMARY:

The Fiscal Year (FY) 2016/17 Overall Work Program (OWP) in the amount of \$3,110,445 has been prepared in consultation with federal, state and local agency partners. Adoption by the board of directors and certification of compliance with applicable laws and regulations are necessary to receive federal and state transportation planning funds. Adoption of a comprehensive agency budget accounts for activities not part of the OWP process, such as capital and transit operations. The budget includes a recommendation from the SRTA Human Resources Committee for 3% salary increases each year over the next three years for SRTA staff, pursuant to the attached resolution.

STAFF RECOMMENDATION:

It is recommended that the board of directors:

1. Approve the Human Resources Committee recommendation and adopt Resolution 16-07 which approves salary increases of 3% in FY 2016/17; 3% in FY 2017/18; and 3% in FY 2018/19 to all classifications;
2. Adopt the FY 2016/17 OWP pursuant to Resolution 16-06 (attached);
3. Authorize the chair and executive director to sign the Indirect Cost Allocation Plan Submission Certificate;
4. Authorize the executive director to sign the Overall Work Program Agreement and certifications and assurances that all OWP requirements have been met; and
5. Approve the corresponding FY 2016/17 comprehensive agency budget of \$14,408,019.

DISCUSSION:

Background – The OWP is the agency's annual program of planning activities and corresponding budget. The OWP addresses: 1) core metropolitan planning organization responsibilities; 2) regional planning priorities approved by the board of directors each December; as well as 3) Federal Planning Factors and California Planning Emphasis Areas provided by the Federal Highway Administration.

The draft FY 2016/17 OWP was presented for discussion in February. The following changes have been made for the final OWP:

- Added Local Agency Planning Projects – The board of directors approved five projects, totaling \$297,000. A new '900-series' was created in the OWP to keep track of local agency projects.
- Revised Indirect Cost Allocation Plan – A higher indirect cost rate of 104.77% is being used due to Caltrans assigning more of the executive director, chief fiscal officer and executive assistant's time to indirect expenses (Attachment B). This means that more staff time will be reimbursed

across all funding sources as opposed to a single source. The indirect cost rate for FY 2015/16 was 63.33%.

- Added a new Work Element (702.03) – A new work element was added to consolidate grant writing and technical assistance activities.

Regional Traffic Count Program – At the February board of directors meeting there was some discussion regarding the new regional traffic data collection program (Work Element 701.11). The following clarifications are provided in response to board member queries:

- **Federal/state requirements** – SRTA is required to develop, track and report the region's progress towards meeting federal and state performance measures in the Regional Transportation Plan (RTP) and Transportation Improvement Program (TIP). Data collection is necessary to support these activities and a regional approach would bring consistency and on-time reporting. All data collected will be made publicly available via an online map.
- **Regional and local traffic counts** – Per federal requirements, a total of 245 locations across the region require traffic counting at least once every three years. Many of these double as local count locations. Adding other local count locations to the regional program may be possible if a clear nexus to meeting regional and state/federal needs can be made. Staff is looking into this further.
- **Local agency support** – Staff prepared a more detailed scope of work and met with city and county staff to discuss the program and any concerns. City and county staff have approved of the scope of work with some revisions and agreed to provide guidance through the procurement process.
- **Potential cost savings** – Based on projects in similar-sized regions, it is estimated that a regional program would cost approximately \$60,000 over a three-year period. By comparison, SRTA has paid over \$200,000 over three years to local agencies for individual traffic count studies.

FY 2016/17 OWP Budget – The FY 2016/17 OWP budget totals \$3,110,445, which includes SRTA's costs for personnel and support services (\$1,367,384); consultants (\$722,759); transit administration by the Redding Area Bus Authority (RABA) and Shasta Senior Nutrition Program (SSNP) (\$554,000); Safe Routes to Schools (\$169,300); and the five local agency planning projects (\$297,000). This budget is approximately \$880,362 greater than last year's OWP budget in part because it includes:

- New grant funds (Safe Routes to Schools, Caltrans ATP, NextGEN) with increased consultant work (\$458,700);
- Local agency contributions for orthoimagery (\$50,300);
- Local agency planning projects (\$297,000);
- Salary increases of three percent for FY 2016/17 (\$22,860); and
- Adding an additional full-time assistant or associate planner position, while reducing hours for a senior planner position (\$49,588 net for the fiscal year) to accommodate ongoing grant activities.

Human Resources Committee Recommendations – The Human Resources Committee met on April 4, 2016, to review and discuss SRTA workload and staffing trends. The executive director presented information on staffing needs based on new duties from federal and state mandates, and a state shift from formula programs to competitive grant programs. Attachments G, H and I were reviewed by the Human Resources Committee. The Human Resources Committee concurs with the executive director's recommendation to budget an additional full-time assistant or associate planner sometime in the fall of 2016.

The Human Resources Committee also reviewed Attachment J and other information regarding SRTA's salary classification plan, comparison updates, and retention and recruitment outcomes. The Human Resources Committee and board of directors previously discussed reviewing these items every three years, to maintain salary and benefits near the median of the lower paying comparable agencies. Information was reviewed using the previous methodology and showed a 9% deficit from the current average of classifications for comparable agencies. This did not account for a 53% increase in medical premiums. After review of the information presented, the Human Resources Committee recommends an increase in all salary classifications in three-percent increments, effective July 1 in FY 2016/17, 2017/18 and 2018/19, to bring the agency up to the current comparable average over three years. A salary resolution is attached for board of directors' consideration.

SRTA's Comprehensive Budget – The agency's comprehensive budget summarizes all SRTA activities, including those not part of the OWP, such as road capital projects, transit operations, non-motorized program projects, and building ownership. SRTA's comprehensive agency budget for FY 2016/17 totals \$14,408,019 as shown in Attachment F.

ALTERNATIVES:

The board of directors may modify the FY 2016/17 OWP and the comprehensive budget, provided that such changes are consistent with the terms of applicable funding eligibility requirements.

OTHER AGENCY INVOLVEMENT:

The FY 2016/17 OWP was reviewed by Caltrans, the Federal Highway Administration, and the Federal Transit Administration. They provided comments on April 4, 2016 (Attachment K). The Technical Advisory Committee (TAC) has reviewed items in the OWP that affect their respective agencies and support the staff recommendation.

FINANCING:

SRTA's transportation planning and administration budget for the FY 2016/17 OWP is \$3,110,445. The proposed OWP budget includes using \$673,586 in FHWA PL carryover funds, resulting from consultant work and local agency projects authorized by the board of directors in February. A balance of \$886,852 in FHWA PL carryover funds remain. SRTA's comprehensive agency budget for FY 2016/17 is \$14,408,019 and reflects recent estimates for various operational and capital programs.



Daniel S. Little, AICP, Executive Director

Attachments:

- A: Resolution 16-07: Authorizing Changes to Salaries
- B: Resolution 16-06: Adoption of the Fiscal Year 2016/17 Overall Work Program
- C: Indirect Cost Allocation Plan Certification
- D: FY 2016/17 Revenues and Expenditures Summary Charts

- E: FY 2016/17 Overall Work Program available at: <http://www.srta.ca.gov/DocumentCenter/View/2874>
- F: Fiscal Year 2016/17 Overall Budget
- G: SRTA Staff Assignments
- H: Five-year SRTA Discretionary Grants History
- I: SRTA New Duties and Mandates
- J: Salary Comparison
- K: Caltrans Comments on draft FY 16/17 OWP

ATTACHMENT A:

RESOLUTION 16-07: AUTHORIZING CHANGES TO SALARIES



RESOLUTION

RESOLUTION NUMBER:	16-07
SUBJECT:	Authorizing Changes to Salaries

WHEREAS, the SRTA Board of Directors established an ad-hoc Human Resources Committee to engage in informal, good-faith employee relations in place of a more costly and rigid organized labor approach; and

WHEREAS, Section 204 of SRTA's Human Resources Policies and Procedures seek to provide competitive pay in relation to the job market, where agency circumstances allow; and

WHEREAS, recruiting and maintaining quality staff is essential to meeting agency goals and maximizing state and federal funds that come to the region; and

WHEREAS, the Human Resources Committee reviewed up-to-date employee compensation from agencies that are similar to SRTA based on size (i.e. number of employees and budget), staff responsibilities, and regional cost of living; and

WHEREAS, SRTA consistently operates under budget; maintains ample financial reserves; and has no unfunded liabilities.

NOW, THEREFORE, BE IT RESOLVED that the Shasta Regional Transportation Agency authorizes a cost-of-living increase for all staff effective July 1 of each fiscal year as follows: 3% in FY 2016/17; 3% in FY 2017/18; and 3% in FY 2018/19.

PASSED AND ADOPTED this 26th day of April, 2016, by the Shasta Regional Transportation Agency.

Leonard Moty, Chair
Shasta Regional Transportation Agency

ATTACHMENT B:

**RESOLUTION 16-06: ADOPTION OF THE FISCAL YEAR 2016/17
OVERALL WORK PROGRAM**



RESOLUTION

RESOLUTION NUMBER:	16-06
SUBJECT:	Adoption of the Fiscal Year 2016/17 Overall Work Program

WHEREAS, the Federal Highway Administration (FHWA) and Federal Transit Administration (FTA), as a condition to the allocation of federal transportation planning funds, require each Metropolitan Planning Organization (MPO) to annually develop a comprehensive Overall Work Program (OWP) as a planning, programming, and budgeting tool for the coming fiscal year; and

WHEREAS, the Shasta Regional Transportation Agency (SRTA) is the designated MPO for the Shasta County region; and

WHEREAS, SRTA developed a fiscal year 2016/17 OWP with well-defined work elements that have been reviewed by both state and federal funding agencies; and

WHEREAS, said OWP has been found to conform to all state and federal planning requirements and to reflect the priorities, scope of work, and level of effort required for regional transportation planning.

NOW, THEREFORE, BE IT RESOLVED that the SRTA Board of Directors:

1. Approves and adopts the fiscal year 2016/17 OWP;
2. Authorizes the executive director to make minor administrative changes and corrections as needed in response to further comments provided by approving agencies.
3. Authorizes the executive director to sign annual certifications and assurances that all funding program requirements have been met; and
4. Authorizes the chair to sign the 2016 Indirect Cost Allocation Plan/Indirect Cost Rate Proposal (ICAP/ICRP) Submission Certification

PASSED AND ADOPTED this 26th day of April, 2016, by the Shasta Regional Transportation Agency.

Leonard Moty, Chair
Shasta Regional Transportation Agency

ATTACHMENT C:
INDIRECT COST ALLOCATION PLAN CERTIFICATION

Attachment C

ICAP/ICRP SUBMISSION CERTIFICATION

SHASTA REGIONAL TRANSPORTATION (SRTA)

Indirect Cost Rate

FY 2016-17

The indirect cost rate plan contained herein is for use on grants, contracts and other agreements with the Federal Government and the California Department of Transportation (Department), subject to the provisions in Section II. This rate was prepared by the Shasta Regional Transportation Agency and accepted by the Department.

SECTION I: Rates

<u>Rate Type*</u>	<u>Effective Period</u>	<u>Rate*</u>	<u>Applicable to</u>
Fixed w/ carryforward	7/1/16 to 6/30/17	104.77%	SRTA

SECTION II: General Provisions

A. Limitations:

The rate in this Agreement is subject to any statutory or administrative limitations and applies to a given grant, contract, or other agreement only to the extent that funds are available. Acceptance of the rate is subject to the following conditions: (1) Only costs incurred by SRTA were included in its indirect cost pool as finally accepted; such costs are legal obligations of SRTA and are allowable under the governing cost principles; (2) The same costs that have been treated as indirect costs are not claimed as direct costs; (3) Similar types of costs have been accorded consistent accounting treatment; (4) The information provided by SRTA which was used to establish the rate is not later found to be materially incomplete or inaccurate by the Federal Government or the Department. In such situations the rate would be subject to renegotiation at the discretion of the Federal Government or the Department; (5) Prior actual costs used in the calculation of the approved rate are contained in SRTA's Single Audit which was prepared in accordance with 2 CFR 200. If a Single Audit is not required to be performed, then audited financial statements should be used to support the prior actual costs; and, (6) The rate is based on an estimate of the costs to be incurred or actual costs incurred during the period.

B. Accounting Changes:

This Agreement is based on the accounting system purported by SRTA to be in effect during the Agreement period. Changes to the method of accounting for costs which affect the amount of reimbursement resulting from the use of this Agreement require prior approval of the authorized representative of the cognizant agency. Such changes include, but are not limited to, changes in the charging of a particular type of cost from indirect to direct. Failure to obtain approval may result in cost disallowances.

C. Fixed Rate with Carry Forward:

The fixed rate used in this Agreement is based on an estimate of the costs to be incurred for the period covered by the rate.

Attachment C

When the actual costs for the period is determined by SRTA's audited financial statements – any differences between the application of the fixed rate and actual costs will result in an over or under recovery of costs. The over or under recovery will be carried forward, as an adjustment to the calculation of the indirect cost rate, to the second fiscal year subsequent to the fiscal year covered by this plan.

D. Audit Adjustments:

Immaterial adjustments resulting from the audit of information contained in this plan shall be compensated for in the subsequent indirect cost plans approved after the date of the audit adjustment. Material audit adjustments will require reimbursement from SRTA. For rates covering a future fiscal year, unallowable costs will be removed from the indirect cost pool and the rate appropriately adjusted.

E. Record Retention:

The proposal and all related documentation must be retained for audit in accordance with the record retention requirements of the State or Federal agreements for which the indirect rate will be billed or for three years after the fiscal year for which the rate is calculated, whichever is longer.

F. Use by Other Federal Agencies:

Authority to accept this agreement by the Department has been delegated by the Federal Highway Administration, California Division. The purpose of this acceptance is to permit SRTA to bill indirect costs to Title 23 funded projects administered by the Federal Department of Transportation (DOT).

The acceptance will also be used by the Department in state-only funded projects.

G. Other:

If any Federal contract, grant, or other agreement is reimbursing indirect costs by a means other than the accepted rate(s) in this Agreement, SRTA should (1) credit such costs to the affected programs, and (2) apply the accepted rate to the appropriate base to identify the proper amount of indirect costs allocable to these programs.

H. Rate Calculation for Fixed Rate with Carryforward:

FY 2016-17 Budgeted/Estimated Indirect Costs	\$537,149
Carry Forward from FY 2015	<u>\$117,054</u>
Budgeted FY 2017 Indirect Costs	\$654,203
FY 2017 Budgeted/Estimated Direct Salaries & Wages plus Fringe Benefits	\$624,390
FY 2017 Indirect Cost Rate	104.77%

Attachment C

CERTIFICATION OF INDIRECT COSTS

This is to certify that I, Dan Little have reviewed the indirect cost rate proposal submitted herewith and to the best of my knowledge and belief:

- (1) All costs included in the proposal to establish billing of an indirect cost rate for fiscal year 2017 (July 1, 2016 to June 30, 2017) are allowable in accordance with the requirements of the Federal and State award(s) to which they apply and 2 Code of Federal Regulations (CFR), Part 200, "Cost Principles", Subpart E, and Appendices V & VII for State, Local, and Indian Tribal Governments. Unallowable costs have been adjusted for in allocating costs as indicated in the cost allocation plan.
- (2) All costs included in this proposal are properly allocable to Federal and State awards on the basis of a beneficial or causal relationship between the expenses incurred and the agreements to which they are allocated in accordance with applicable requirements. Further, the same costs that have been treated as indirect costs have not been claimed as direct costs. Similar types of costs have been accounted for consistently and the Federal Government and the Department will be notified of any accounting changes that would affect the fixed, final, or predetermined rate.
- (3) I understand that during the predetermined period, there will be no changes to the ICAP/ICRP calculation methodology used, no changes to our financial management system (i.e. change in processes, or in accounting software), and no substantial changes to our organizational structure and program(s).
- (4) I understand that if a rate extension is granted, I may not request a rate review until the extension period ends and that at the end of the extension period, I must re-apply to develop and negotiate a rate.
- (5) I understand that the ICAP/ICRP package along with all supporting documentation from which the proposed rates are developed must be retained for audit in accordance with the record retention requirements of the State or Federal agreements for which the indirect rate will be billed or for three years after the fiscal year for which the rate is calculated, whichever is longer.
- (6) Additionally, I understand that in accordance with 2 CFR, Part 200, Appendix VII, refunds shall be made if proposals are later found to have included costs that are unallowable as specified by law or regulation, as identified in Subsection 200.420 to this part, or by the terms and conditions of Federal and State award, or are unallowable because they are clearly not allocable to Federal or State awards. These adjustments or refunds will be made regardless of the type of rate negotiated (predetermined, final, fixed or provisional). For rates covering a future fiscal year (i.e. extended rates), the unallowable costs will be removed from the indirect cost pool and the rate appropriately adjusted for all fiscal years covered by the extension.

Attachment C

I acknowledge as a representative of Shasta Regional Transportation Agency that the proper use and application of the indirect rate contained in this indirect cost rate proposal is the responsibility of the Shasta Regional Transportation Agency and such use may be subject to audit by the Department or Federal Highway Administration. Failure to cooperate with an audit can result in the withdrawal of Department acceptance and require immediate reimbursement of previously reimbursed indirect costs.

I declare that the foregoing is true and correct.

Government Unit: Shasta Regional Transportation Agency

Signature: _____

Signature: _____

Reviewed, Approved and Submitted by:

Prepared by:

Name of Official: _____

Name of Official: _____

Title: _____

Title: _____

Date of Execution: _____

Telephone No.: _____

INDIRECT COST RATE(S) SUBMISSION ACCEPTANCE

The Department has received this ICAP/ICRP and accepts the plan for billing and reimbursement purposes.

Signature

Accepted by:

NAME

Position: _____

Date: _____

Phone Number: _____

ATTACHMENT D:
FY 2016/17 REVENUES AND EXPENDITURES SUMMARY CHARTS

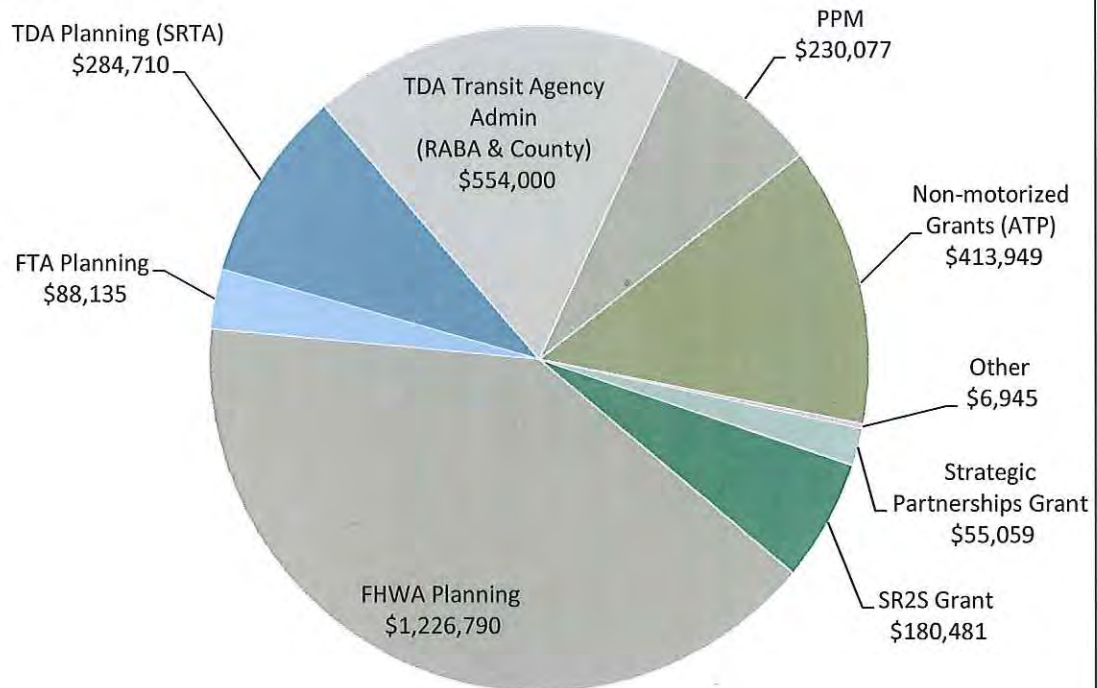
Attachment D

SECTION 4 – BUDGET AND WORK PROGRAM

FY 2016/17 BUDGET

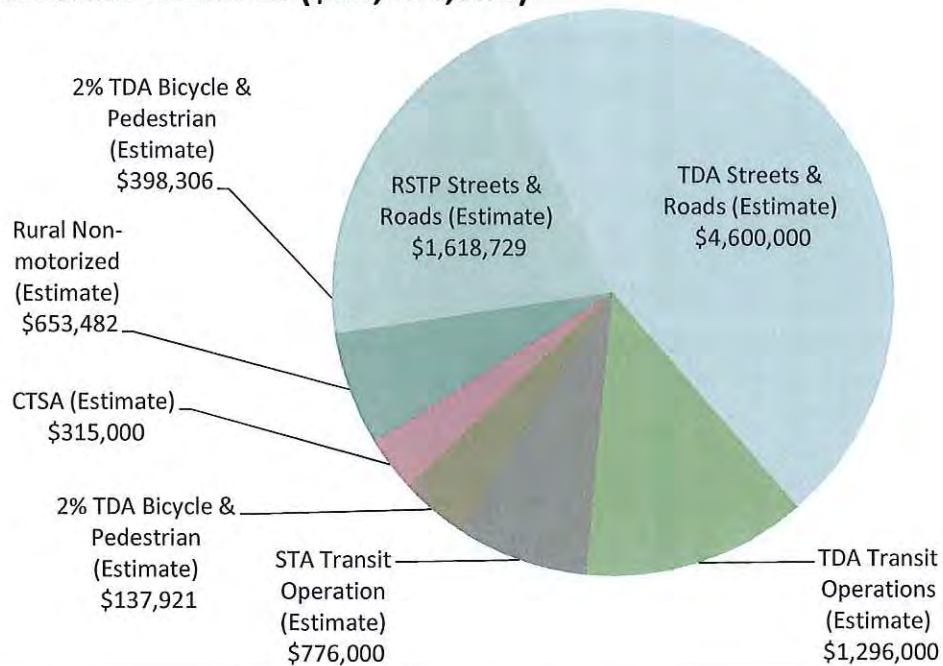
The following revenue and expenditures summary charts provide an overview of SRTA's finances, including funds used by RABA and local agency partners for planning and public transportation. Additional detail is provided in the individual work element worksheets that follow.

FY 2016/17 Planning & Administration Estimated Revenue (\$3,040,145)



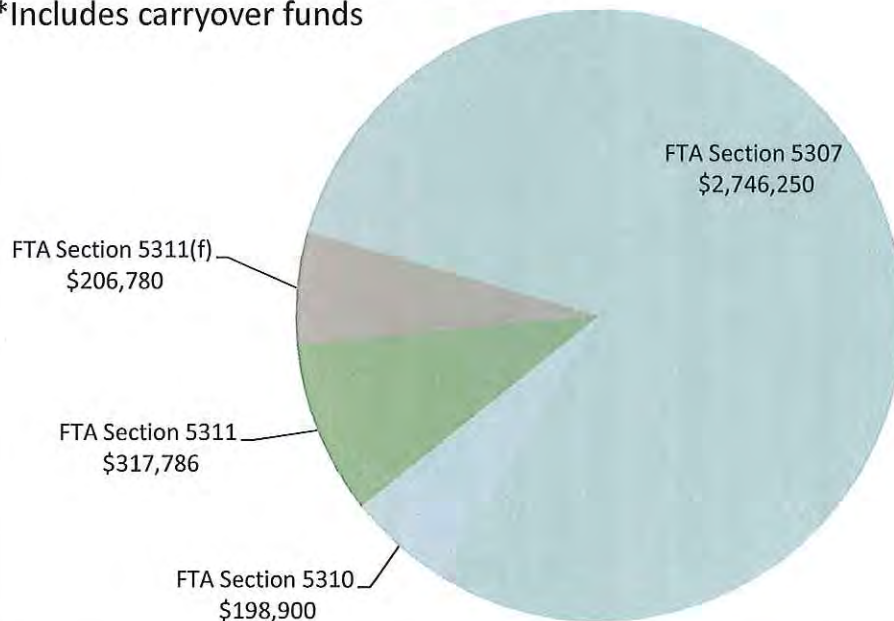
TDA	Transportation Development Act	SR2S	Safe Routes to School
FHWA	Federal Highway Administration	RSTP	Regional Surface Transportation Program
FTA	Federal Transit Administration	Prop 84	The Safe Drinking Water, Water Quality and Supply, Flood Control, River and Coastal Protection Bond Act of 2006
PPM	Planning, Programming & Monitoring		

**FY 2016/17 Capital and Transit Operations
Estimated Revenue (\$10,039,591)**



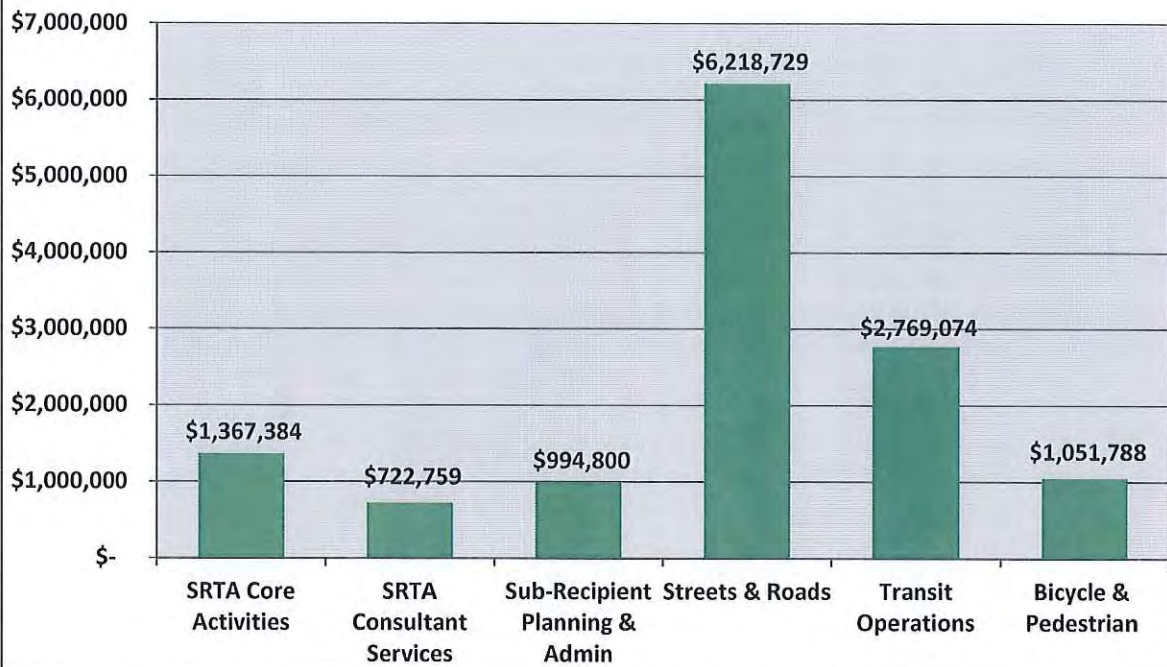
**Available Federal Transit Administration
Estimated Revenue (\$3,469,716*)**

*Includes carryover funds

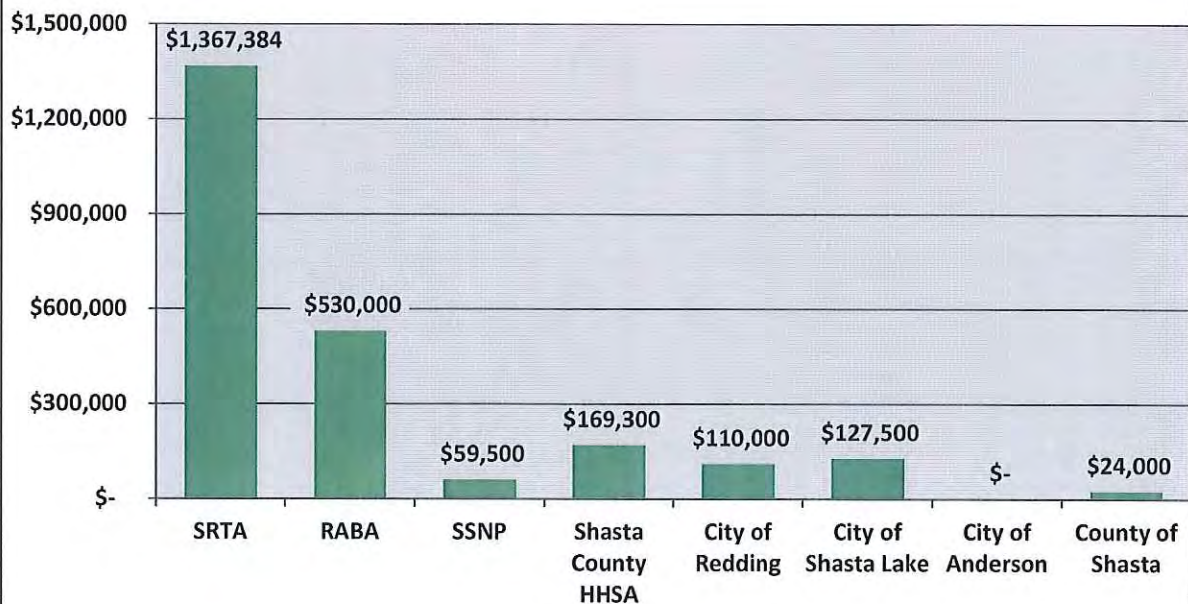


TDA	Transportation Development Act	RSTP	Regional Surface Transportation Program
FTA	Federal Transit Administration	LCTOP	Low-Carbon Transit Operations Program

FY 2016/17 Total Estimated Expenditures (\$13,124,534)



FY 2016/17 Planning & Administration Budgeted Expenditures (\$2,387,684)



ATTACHMENT E:
FY 2016/17 OVERALL WORK PROGRAM
AVAILABLE AT:

<http://www.srta.ca.gov/DocumentCenter/View/2874>

ATTACHMENT F:
FISCAL YEAR 2016/17 OVERALL BUDGET

Attachment F
Shasta Regional Transportation Agency
Overall Budget
 July 2016 through June 2017

Jul '15 - Jun '16

Revenue

41100 · Federal Highway Administration	1,226,790.00
41300 · Planning, Program. and Monit	230,077.00
41900 · Federal Transit Adm 5303	88,135.00
42100 · Local Transportation Fund	7,459,710.00
42200 · State Transit Assistance Fund	776,000.00
42650 · Exchange Funds	1,618,729.00
42710 · TDA Administration	284,710.00
42725 · Non-Motorized 15-16	393,482.00
42740 · Non- Motorized 14-15	260,000.00
42760 · TDA 2% Bike & Ped 13-14	62,035.00
42762 · TDA 2% Bike & Ped 14-15	133,220.00
42764 · 2% Bike & Ped 15-16	53,051.00
42765 · 2% Bike & Ped 16-17	150,000.00
42770 · LCTOP (2014-15)	17,000.00
42780 · LCTOP (2015-16)	182,537.00
42781 · LCTOP (2017-17)	182,537.00
42800 · Safe Routes to Schools	4,300.00
42810 · Safe Routes- ATP Cycle 1	176,181.00
42860 · RCEA	2,000.00
42865- Next Gen Grant	195,040.00
42870-Go Shasta Grant	218,909.00
42910 · Shasta College	2,000.00
42920 · Super Region Fees	2,945.00
42950 · City of Redding-GIS Reimbursement	31,500.00
42953 · City of Anderson-GIS Reimbursement	7,700.00
42955 · City of Shasta Lake- IS Reimbur	7,700.00
42957 · WSRCD-GIS Reimbursement	300.00
42960 · McConnell Foundation	23,100.00
42970 · Caltrans Planning Grant	55,059.00
42980 · CTSA Revenue	315,000.00
43300 · Rental Income	
43310 · Rental Income- Suite 101	51,276.00
43320 · Rental Income- Suite 201	16,800.00
43350 · Vacancy Loss	(3,404.00)
Total 43300 · Rental Income	64,672.00
43400 · LTF Rent Subsidy	0.00
Total Revenue	14,224,419.00

Jul '15 - Jun 16

Expenditures

51000 · Personnel	
51000 · Personnel - Other	961,139.00
Total 51000 · Personnel	961,139.00
55000 · Consultants	
55010 · City of Redding on OWP	110,000.00
55015 · City of Shasta Lake on OWP	127,500.00
55060 · Shasta County Mental Health-OWP	4,300.00
55056 · Non-Motor 16-16	393,482.00
55056 · Non-Motor 16-17	260,000.00
55058 · Shasta County Mental Health-ATP	165,000.00
55100 · Civic Plus	4,232.00
55175 · Consultant- 2% B&P 13-14	62,035.00
55175 · Consultant- 2% B&P 14-15	133,220.00
55175 · Consultant- 2% B&P 15-16	53,051.00
55175 · Consultant- 2% B&P 16-17	150,000.00
55206 · Consultant LCTOP 14-15	17,000.00
55210 · Consultant- LCTPO 15-16	182,537.00
55210 · Consultant- LCTPO 16-17	182,537.00
55220 · Geoterra	103,300.00
55225 · New Venture Advisors	55,059.00
55230-SSNP on OWP	59,500.00
55000 · Consultants - Other	504,400.00
Total 55000 · Consultants	2,567,153.00
60250 · Books and Educational materials	1,000.00
60300 · Communication	
60340 · Elevator	946.00
60300 · Communication - Other	8,000.00
Total 60300 · Communication	8,946.00
60350 · Computer Support	
60350 · Computer Support - Other	22,000.00
Total 60350 · Computer Support	22,000.00
60400 · Conferences	3,000.00
60500 · Depreciation	75,058.00
60600 · Dues and Subscriptions	4,500.00
Education and Training	1,000.00
61000 · Insurance	
61600 · Property	4,237.00
61000 · Insurance - Other	7,000.00
Total 61000 · Insurance	11,237.00

	<u>Jul '15 - Jun 16</u>
61670 • Interest	
61675 • Suite 201	4,169.00
61670 • Interest - Other	26,000.00
Total 61670 • Interest	<u>30,169.00</u>
61690 • Licenses	500.00
61700 • Meetings	2,000.00
62000 • Postage	2,000.00
63000 • Professional Services	
63200 • Auditing	7,000.00
63300 • Legal	3,000.00
63400 • Human Resources	0.00
63600 • EAP Services	900.00
63600 • FSA Administration	900.00
66100 • Human Resources-Teamwork	5,200.00
Total 63000 • Professional Services	<u>17,000.00</u>
63900 • Public Notice	0.00
65000 • Repairs and Maintenance	
65100 • Building	6,899.00
65300 • Janitorial	3,096.00
65350 • Copier	2,000.00
65360 • Elevator	1,237.00
65370 • Landscape	2,988.00
65000 • Repairs and Maintenance - Other	0.00
Total 65000 • Repairs and Maintenance	<u>17,118.00</u>
65400 • Security	3,687.00
65450 • Software	6,000.00
65500 • Supplies	
65530 • Small Equipment	6,000.00
65500 • Supplies - Other	149,560.00
Total 65500 • Supplies	<u>155,560.00</u>
65800 • Taxes-Property	5,300.00
67000 • Travel	3,000.00
Total 68000 • Utilities	<u>16,020.00</u>
69000 • Payments to Cities and Counties	
69100 • City of Redding	
69110 • RABA-STA	635,001.00
69120 • Local Transportation Fund	1,290,000.00
69130 • Exchange Funds	1,164,692.00
69470 • LTF for RABA	1,836,000.00
Total 69100 • City of Redding	<u>4,925,693.00</u>
69200 • City of Anderson	
69220 • Local Transportation Fund	350,000.00
69230 • Exchange Funds	132,115.00
69250 • STA Payments	69,297.00
69270 • LTF for RABA	8,000.00
Total 69200 • City of Anderson	<u>559,412.00</u>

	<u>Jul '16 - Jun '16</u>
69300 · City of Shasta Lake	
69320 · Local Transportation Fund	360,000.00
69330 · Exchange Funds	129,436.00
69340 · STA Payments	71,702.00
69370 · LTF for RABA	6,000.00
Total 69300 · City of Shasta Lake	<u>567,138.00</u>
69400 · County of Shasta	
69420 · Local Transportation Funds	2,800,000.00
69430 · Exchange Funds	192,486.00
Total 69400 · County of Shasta	<u>2,792,486.00</u>
Total 69000 · Payments to Cities and Counties	<u>8,844,729.00</u>
69600 · Shasta Snr Nutr. - LTF/TDA	315,000.00
69910 · Payments to SRTA for 2% Bike &	150,000.00
69920 · Payments to SRTA Under TDA	284,710.00
69940 · Non-motorized Payments to SRTA	200,000.00
69960 · Payments to SRTA for CTSA	315,000.00
70000 · Indirect Cost Allocation	
70000 · Indirect Cost Allocation - Other	0.00
Total 70000 · Indirect Cost Allocation	<u>0.00</u>
Total Expenditures	<u>14,082,834.00</u>
Revenue Over (Under) Expenditures	<u>141,585.00</u>
Other Revenue/Expenditures	
Transfers	
80100 · Transfers In	0.00
80200 · Transfers Out	0.00
Total Transfers	<u>0.00</u>
Capital Projects	
90003 · Use of Money and Property	326,185.00
91005 · Construction	(145,000.00)
91006 · Construction Contingency	(14,000.00)
91009 · IT Support	(2,132.00)
Data and Voice Cabling	(1,770.00)
91011 · Equipment	(26,200.00)
91013 · Furniture	(30,000.00)
92001 · Principal Payments	(106,083.00)
Total Capital Projects	<u>0.00</u>
Net Capital Projects	<u>0.00</u>
Net Revenue Over (Under) Expenditures	<u>141,585.00</u>

ATTACHMENT G:
SRTA STAFF ASSIGNMENTS

Attachment G

SHASTA REGIONAL TRANSPORTATION AGENCY STAFF ASSIGNMENTS		
LEAD STAFF	AREA OF RESPONSIBILITY (Backup Staff)	
Dan Little Executive Director 262-6191 dlittle@srtc.ca.gov	Overall Management of All Work Products Human Resources and Staff Development Policy and Administration Local, State and Federal Agency Liason Manage Board of Directors and Technical Advisory Committee Meetings Capital, Operating and Planning Investment Strategies Regional and State Transportation Improvement Program (Kathy Urлие)	
Janie Coffman Executive Assistant 262-6193 jcoffman@srtc.ca.gov	Administration Board Meetings, Staff Reports (Dan Little) SRTA Website Updates (Keith Williams) Facility Liaison (Sean Tiedgen) Benefits Administrator (Dave Wallace)	
Dave Wallace Chief Fiscal Officer 262-6187 dwallace@srtc.ca.gov	Fiscal/Accounting (Dan Little) Finance Committee (Dan Little) Payroll (Janie Coffman) Fiscal Policies (Kathy Urлие) Indirect Cost Allocation Plan (Sean Tiedgen) Transportation Development Act and Public Transit Compliance (Dan Little) Staff Training QuickBooks Bill Pay (Dan Little) SRTA Grant Administration (Kathy Urлие) Risk Management/Insurance (Dan Little)	
Jenn Pollom Senior Planner 262-6195 jpollom@srtc.ca.gov	Intercity Bus Grants (Dan Little) Census Tracking, Reporting, Dissemination (Sean Tiedgen) Geographic Information Systems Applications (Sean Tiedgen) North State Super Region (Dan Little) Federal Transit Administration Grants (FTA, LCTOP, TIRCP, Etc) (Keith W) Far Northern California GIS Group (Sean Tiedgen) Passenger Rail Planning (Dan Little) Next Generation Non-Motorized Study (Dan Wayne)	
Sean Tiedgen Senior Planner 262-6185 stiedgen@srtc.ca.gov	Regional Modeling Tools (Jenn Pollom and Keith Williams) Regional Transportation Plan (All) Overall Work Program (Dave Wallace/Kathy Urлие) Highway Performance Monitoring System Reporting (Kathy Urлие) Information Technology Liaison (Jenn Pollom) SRTA Building Remodel (Dan Little) "Micro" Transit Studies SSNP and Shasta Lake (Jenn Pollom) Alternative fuel Vehicles and Other GHG Technology (Jenn Pollom) California Environmental Quality Act/Development Review (Dan Little) Performance Measure Reporting and Monitoring (Dan Wayne) Intelligent Transportation Systems Project Studies and Plans (Dan Wayne)	
Kathy Urлие Senior Planner 262-6194 kurlie@srtc.ca.gov	Federal Transportation Improvement Program (Jenn Pollom) Subrecipient Cooperative Agreements (Dave Wallace/Sean Tiedgen) Tribal Governments Liaison (Dan Little) Shasta Coordinated Transportation Plan (Keith Williams) Need A Ride Brochure Update (Keith Williams) TIGER Grants (Dan Little) CTSA Administration (Dave Wallace) Disadvantaged Business Enterprise Program (Dave Wallace) Procurement Administration and Policy (Dave Wallace)	
Dan Wayne Senior Planner 262-6186 dwayne@srtc.ca.gov	AHSC Grants (Dan Little) Food Hub Project (Sean Tiedgen) Freight Planning (Sean Tiedgen) Draft Board of Directors and Technical Advisory Committee Materials Air Quality Monitoring (Sean Tiedgen) SRTA Non-Motorized Program (Jenn Pollom) SRTA Overview Update (Jenn Pollom) Redding and Shasta Lake Corridor Studies (Jenn Pollom)	
Keith Williams Associate Planner 262-6192 kwilliams@srtc.ca.gov	GoShasta Plan (Dan Wayne) SRTA Website Maintenance (Sean Tiedgen) Social Services Transportation Advisory Council (Kathy Urлие) Transit Needs Assessment and Transit Planning Not Otherwise Specified (Jenn Pollom) Maintain Social Media (Dan Little) Administration of Safe Routes to Schools (Dave Wallace) Public Participation and Title VI Plan (Dan Wayne) Grant Opportunity Tracking/Notifications (Jenn Pollom)	

ATTACHMENT H:
FIVE-YEAR SRTA DISCRETIONARY GRANTS HISTORY

Attachment H

FIVE-YEAR SRTA DISCRETIONARY GRANT HISTORY (By Year Approved)

Grant	Description	SRTA Staff Hours to Prepare	SRTA Staff Hours for Implementing If Approved or Pending	Lead Staff	Grant Request	Actual \$ Benefit to Region to Date	Pending Applications Benefit to Region	Successful?
2011/12								
North State Transportation for Economic	Assess potential economic impact of transportation investments	50	250	DW	\$ 225,000	\$ 225,000		Yes
Community-Based Transportation Planning	Downtown Redding Specific Plan & Infill/Redevelopment Catalyst	30		DW	\$ 300,000			No
CMIA Deschutes Interchange	Add NB off-ramp and round-a-bout Deschutes/I-5	50	10	DL	\$ 6,000,000	\$ 6,000,000		Yes
Total		130	260		\$ 6,525,000	\$ 6,225,000		

2012/13

Cal Fire Urban Forestry	Tree plantings in Redding (Turtle Bay) and Anderson (Rhonda Rd Class IV trail)	15	60	DW	\$ 30,000	\$ 30,000		Yes
SCS Non-motorized Activity Analysis Project	Conduct bicycle and pedestrian counts at various locations and survey trip purposes	60		ST	\$ 361,000			No
Total		75	60		\$ 391,000	\$ 30,000		

2013/14

TIGER VI	Interstate 5 / Union Pacific Disconnect Project at UPRR Overcrossing	100		KU	\$ 12,760,000		No
Prop. 84 Round 2	SCS development, CSL GP update, COR development capacity assessment, FarNorCalGIS, Infill and redevelopment incentive program	80	300	DW	\$ 528,570	\$ 528,570	Yes
SRTA Non-Motorized Projects	Match and Other Funds for Local Agency Bike and Ped Projects	50	50	JP	\$ 520,000	\$ 520,000	Yes
Total		230	350		\$ 13,808,570	\$ 1,048,570	

2014/15

TIGER VII	Interstate 5 / Union Pacific Disconnect Project at UPRR Overcrossing	75		KU	\$ 12,760,000		No
Go Shasta ATP (R1)	Unified Bike Plan Instead of Four Required Individual Plans by Cities and County	200		KW	\$ 350,000		No
5311(f)	Burney Express Operating Subsidy	30	40	JP	\$ 180,000	\$ 180,000	Yes
5311(f)	Intercity Bus Study	40	120	JP	\$ 30,000	\$ 30,000	Yes
LCTOP	Operating Subsidy for RABA	40	80	JP	\$ 320,000	\$ 320,000	Yes
SRTA Non-Motorized Projects	SRTA Programs funds leveraged several millions of Dollars in ATP Grants	50	60	JP	\$ 520,000	\$ 4,000,000	Yes
5311 Call for Projects	New Mandate for SRTA to Administer Grant and Call to Projects	60	60	JP	\$ 340,000	\$ 340,000	Yes
OWP Call for Projects	Funded Grants Assistance for due to lack of staff time	80	300	DW	\$ 90,000	\$ 90,000	Yes
Total		575	660		\$ 14,590,000	\$ 4,960,000	

2015/16

[illegible]

Grant Program to Continue on Annual Cycle

An Asterisk (*) Denotes Consultant Help Needed to Complete Grant

ATTACHMENT I:
SRTA NEW DUTIES AND MANDATES

NEW SRTA DUTIES AND MANDATES OVER LAST THREE YEARS

TASK	New State Program/ or Federal Program/ Mandate?	Optional Program to Assist Partner Agencies	New Fund Source Provided (Grants, Revenue Transfers?	Est. Staff Hours Per 2016/17
SRTA Now Performs The TDA-Mandated Transit Coordination Function Recently Transferred From SSNP To SRTA.				150
SRTA Now Conducts Many Studies On Behalf Of RABA Such As Technology Study, Intercity Bus, And Future Long And Short Range Transit Plans. FTA 5303, 5311f, 5339 Grant Funds				140
SRTA Now Assists Local Agencies To Prepare ATP Grants And Creation Of Regional Non-Motorized Plan (Goshasta). Cities And County No Longer Have To Maintain Individual Bike Plans. ATP Grant				800
SRTA Has Now Been Required By Caltrans To Directly Administer Safe Routes To School Grants On Behalf Of Shasta County Health And Human Services Agency.				50
The New Low Carbon Transit Operations Program (LCTOP) Administered By SRTA Instead Of RABA. Includes Monitoring And Reporting. LCTOP Grant Funds				120
SRTA Now Applies For And Administers FTA 5311(f) Program. SRTA Allocates These Funds To County Operations Freeing Up Substantial Funds To Streets And Roads To All Partner Agencies.				120
SRTA Now Uses FTA 5311(f) Funds As Grant Source For Special Studies Such As Transit Coordination And Intercity Transit. SRTA Is Also Interested In Further Researching 5311(c) Tribal Transit Program And Supporting Tribes In Meeting Transit Needs – FTA Grant Funds				120
SRTA Now Administers Its Own Non-Motorized Grant Program That Helps Leverage State And Federal Grants – LTF Funds				120
SRTA Now Assists The Cities And County To Development A Shelf Of Non-Motorized Projects With Engineering And Survey Support To Be Grant-Ready – Caltrans Planning Grant				650
SRTA Now Agreed To More Frequent Updates Of The Regional Transportation Plan To Cut The Frequency Of The Four Housing Element Updates Of The Cities And County In Half.				250
SRTA Now Prepares And Monitors A Sustainable Communities Strategy And Must Meet CARB Greenhouse Gas Reduction Targets, And Model Outcomes Each Time Targets Are Revised. The Regional Transportation Plan Now Requires More Regional Coordination With Nearby MPOs, Caltrans, And CARB, Including New Mandates Associated With SB 375.				80
SRTA Now Conducts The Regional Highway Performance Monitoring System Which Will Replace Individual Mandates On Cities And County. Performance Measures Are Now A Required Funding Tool Under The New Transportation Authorization Act.				100
In Partnership With Shasta College And Others, SRTA Now Manages The “FarNorcal GIS” To Develop Standards And Harbor GIS Resources For Use By Multiple Agencies. Aerial Imagery Procurement Is A Recent Example.				40
SRTA Now Owns Its Building And Manages Construction, Repairs, Tenants, Maintenance, Financing And Administration.			Prorated to Grants	208
SRTA Now Coordinates Plug-In Electric Vehicle Grants And Infrastructure. – Various Grants (CARB, CEC, Caltrans)				250
SRTA Is Now Required To Develop An Intelligent Transportation System. For Efficiency, SRTA Is Now Collaborating With The North State Super Region On This Effort.				190
Federal Title VI Planning Now Applies To MPOs To Ensure That SRTA Provides Equal Opportunities For Public Participation Regardless Of Race, Ethnicity, Etc. SRTA Now Prepares, Maintains And Implements A Title VI Plan.				40
SRTA Is Now Doing Procurements On Behalf Of Local Agencies For Infill And Redevelopment Incentive Programs. Recent Examples Include The K-2/Redding Project, Production Of A KIXE Program And Design Graphics To Support The Downtown Redding Circulation Plan, And The North State Food Hub Project.				100
SRTA Now Runs A More Robust Public Participation Program With Enhanced Web Access, Social Media And Public Surveying Tools.				208
SRTA Now Conducts A More Robust Annual Transit Needs Assessment Process And New Trial Services Are Being Implemented For The First Time In Decades. The Process Includes More Public Outreach And A More Meaningful Role For The SSTAC (Per Audit Findings).				200
SRTA Now Runs A More Structured Program For The Pass Thru Of Agency Funds With Detailed Agreements And Reporting Requirements (Per Audit Findings).				40
SRTA Now Actively Manages And Monitors CTSA Transit Services Through SSNP, Including A New Agreement, Performance Standards, And Quarterly Reporting (Per Audit Findings).				120
TOTAL 2016/17 OWP HOURS FOR NEW DUTIES AND MANDATES				4096

ATTACHMENT J:
SALARY COMPARISON

ATTACHMENT J: 2015-16 COMPENSATION COMPARISON (WITH BENEFITS)

Agency	Assistant Planner						Associate Planner						Senior Planner					
	Salary (max)	CalPERS or Alternative	Employer Paid Medical (employee only)	Additional Employer Paid Medical if Full Family	Total Comp. (excludes payroll taxes)	% Over SRTA	Salary (max)	CalPERS or Alternative	Employer Paid Medical (employee only)	Additional Employer Paid Medical if Full Family	Total Comp. (excludes payroll taxes)	% Over SRTA	Salary (max)	CalPERS or Alternative	Employer Paid Medical (employee only)	Additional Employer Paid Medical if Full Family	Total Comp. (excludes payroll taxes)	% Over SRTA
Butte CAG	\$ 58,320	\$ 4,082	\$ 796	\$ 1,272	\$ 64,470	-4%	\$ 64,296	\$ 4,501	\$ 796	\$ 1,272	\$ 70,865	-8%	\$ 82,056	\$ 5,744	\$ 796	\$ 1,272	\$ 89,868	-12%
Humboldt CAOG	no comparable					n/a	\$ 75,829	\$ 5,308	\$ 796	\$ 1,272	\$ 83,205	8%	\$ 80,909	\$ 5,664	\$ 796	\$ 1,272	\$ 88,641	-13%
Placer TPA	\$77,676	\$ 5,437	\$ 796	\$ 1,272	\$ 85,181	27%	\$ 93,096	\$ 6,517	\$ 796	\$ 1,272	\$ 101,681	31%	\$ 112,752	\$ 7,893	\$ 796	\$ 1,272	\$ 122,713	20%
El Dorado CTC	\$65,188	\$ 2,608	\$ 796	\$ 1,272	\$ 69,864	4%	\$ 75,183	\$ 3,007	\$ 796	\$ 1,272	\$ 80,258	4%	\$ 87,513	\$ 3,501	\$ 796	\$ 1,272	\$ 93,082	-9%
Merced CAG	\$ 69,202	\$ 10,380	\$ 796	\$ 1,272	\$ 81,650	22%	\$ 76,294	\$ 11,444	\$ 796	\$ 1,272	\$ 89,806	16%	\$ 84,115	\$ 12,617	\$ 796	\$ 1,272	\$ 98,800	-3%
Kings CAG	\$ 58,284	\$ 4,080	\$ 796	\$ 430	\$ 63,590	-5%	\$ 74,772	\$ 5,234	\$ 796	\$ 430	\$ 81,232	5%	\$ 83,424	\$ 5,840	\$ 796	\$ 430	\$ 90,490	-11%
Madera CTC	no comparable					n/a	no comparable					n/a	no comparable					n/a
Tulare COG	\$ 65,804	\$ 4,606	\$ 600	\$ 528	\$ 71,538	7%	\$ 74,031	\$ 5,182	\$ 600	\$ 528	\$ 80,341	4%	\$ 84,845	\$ 5,939	\$ 600	\$ 528	\$ 91,912	-10%
SRTA	\$ 65,770	\$ -	\$ 676	\$ 524	\$ 66,970		\$ 76,128	\$ -	\$ 676	\$ 524	\$ 77,328		\$ 101,026	\$ -	\$ 676	\$ 524	\$ 102,226	
Average maximum salary:	\$ 65,746	\$ 5,199	n/a		\$ 72,716	9%	\$ 76,214	\$ 5,885	n/a		\$ 83,913	9%	\$ 87,945	\$ 6,742	n/a		\$ 96,501	-6%

Local Comparison																		
Redding	\$ 75,888	\$ 5,312	\$ 796	\$ 1,272	\$ 83,268	24%	\$ 91,464	\$ 6,402	\$ 796	\$ 1,272	\$ 99,934	29%	\$ 101,592	\$ 7,111	\$ 796	\$ 1,272	\$ 110,771	8%
Shasta County	\$ 54,120	\$ -	\$ 796	\$ 430	\$ 55,346	-17%	\$ 62,652	\$ -	\$ 796	\$ 430	\$ 63,878	-17%	\$ 83,160	\$ -	\$ 796	\$ 430	\$ 84,386	-17%
COR/County Avg.	\$ 65,004	\$ 2,656	\$ 796	\$ 851	\$ 69,307	3%	\$ 77,058	\$ 3,201	\$ 796	\$ 851	\$ 81,906	6%	\$ 92,376	\$ 3,556	\$ 796	\$ 851	\$ 97,579	-5%

Agency	Executive Assistant						Chief Financial Officer					
	Salary (max)	CalPERS or Alternative	Employer Paid Medical (employee only)	Additional Employer Paid Medical if Full Family	Total Comp. (excludes payroll taxes)	% Over SRTA	Salary (max)	CalPERS or Alternative	Employer Paid Medical (employee only)	Additional Employer Paid Medical if Full Family	Total Comp. (excludes payroll taxes)	% Over SRTA
Butte CAG	\$ 46,992	\$ 3,289	\$ 796	\$ 1,272	\$ 52,349	1%	\$ 82,056	\$ 5,744	\$ 796	\$ 1,272	\$ 89,868	-12%
Humboldt CAOG	\$ 52,165	\$ 3,652	\$ 796	\$ 1,272	\$ 57,885	11%	no comparable					n/a
Placer TPA	\$ 94,812	\$ 6,637	\$ 796	\$ 1,272	\$ 103,517	99%	\$ 112,164	\$ 7,851	\$ 796	\$ 1,272	\$ 122,083	19%
El Dorado CTC	\$ 58,359	\$ 2,334	\$ 796	\$ 1,272	\$ 62,761	21%	\$ 82,752	\$ 3,310	\$ 796	\$ 1,272	\$ 88,130	-14%
Merced CAG	\$ 51,646	\$ 7,747	\$ 796	\$ 1,272	\$ 61,461	18%	\$ 118,352	\$ 17,753	\$ 796	\$ 1,272	\$ 138,173	35%
Kings CAG	\$ 46,824	\$ 3,278	\$ 796	\$ 430	\$ 51,328	-1%	no comparable					n/a
Madera CTC	\$ 48,429	\$ 7,264	\$ 796	\$ 1,272	\$ 57,761	11%	\$ 101,646	\$ 15,247	\$ 796	\$ 1,272	\$ 118,961	16%
Tulare COG	no comparable					n/a	\$ 92,198	\$ 6,454	\$ 600	\$ 528	\$ 99,780	-2%
SRTA	\$ 50,773	\$ -	\$ 676	\$ 524	\$ 51,973		\$ 101,026	\$ -	\$ 676	\$ 524	\$ 102,226	
Avg. Max. Salary	\$ 57,032	\$ 4,886	n/a		\$ 63,866	23%	\$ 98,195	\$ 9,393	n/a		\$ 109,499	7%

Local Comparison												
Redding	\$ 53,747	\$ 3,762	\$ 796	\$ 1,272	\$ 59,577	15%	no comparable					
Shasta County	\$ 44,532	\$ -	\$ 796	\$ 430	\$ 45,758	-12%	no comparable					
COR/County Avg.:	\$ 49,140	\$ 1,881	\$ 796	\$ 851	\$ 52,668	1%	no comparable					

**** SRTA maximum salary includes 5% longevity pay and up to 5% performance pay not in effect for all employees or for new hires.

ATTACHMENT K:

CALTRANS COMMENTS ON DRAFT FY 2016/17 OWP

Attachment K

STATE OF CALIFORNIA - CALIFORNIA STATE TRANSPORTATION AGENCY

Edmund G. Brown Jr., Governor

DEPARTMENT OF TRANSPORTATION
OFFICE OF COMMUNITY PLANNING
1657 RIVERSIDE DRIVE
P. O. BOX 496073
REDDING, CA 96049-6073
PHONE (530) 229-0517
FAX (530) 225-3020



*Flex your power!
Be energy efficient!*

April 4, 2016

Dan Little, Executive Director
Shasta Regional Transportation Agency
1255 East Street, Suite 202
Redding, CA 96001

Dear Mr. Little:

Thank you for the opportunity to review the Shasta Regional Transportation Agency's (SRTA's) Draft Overall Work Program (OWP). Based on our review, Caltrans offers the following comments, suggestions, and questions for your consideration in the attachment.

If you have any questions or comments regarding this matter, please contact your Regional Planning Liaison, Aaron Casas at (530) 225-4732.

Sincerely,

A handwritten signature in blue ink, appearing to read "Kathy M. Grah".

for KATHY GRAH, Chief
Community and Regional Planning, District 2

Enclosure

General Comments:

Please add the new Federal Planning Factors from the FAST Act. 1. Improve the resiliency and reliability of the transportation system. 2. Reduce or mitigate storm water impacts of surface transportation. 3. Enhance travel and tourism and show where they are addressed in the OWP Work Element.

Documented Consultation procedures for FLMA's: The Federal Planning regulations (23 CFR 450.316(e)) requires SRTA to develop a documented process(es) that outlines the roles, responsibilities, and key decision points for consulting with Indian Tribal governments and Federal Land management agencies. We commend SRTA for its previous development of documented procedures for consultation with Indian Tribal governments, however, based on our review, it does not appear that SRTA has yet developed documented procedures for consultation with Federal Land Management Agencies. In the event a documented process for consultation with FLMA's has not been developed, we recommend that the work to develop the documented process for consulting with FLMA's be included in the 2016/17 OWP.

Self-Certification: Caltrans HQ and FHWA/FTA have recently (2016) updated the self-certification template for the MPO/State self-certification required by 23 CFR 450.334 and accomplished as part of the OWP approval process. Among other changes, the updated template reflects the passage of the FAST act in 2015. We recommend SRTA use the most recent self-certification template in the Final OWP. Use of the updated template is intended to help assure timely approval of the 2017 FSTIP, which relies on the MPO and State self-certifications.

Non-CPG Grant applications and Grant Administration: We note the draft OWP includes work elements supported with federal CPG funding that include work to prepare grant applications and the administration of non-CPG funds (e.g. WE 707.03, 706.02 and 706.06). We remind SRTA that the work to prepare applications for grant funding (other than CPG Funds), and the work to administer non-CPG funds, are not eligible for FHWA or FTA planning program funds.

Specific Work Element Comments:

Work Element 701.01 – Tasks 2.3 and 2.4: Non-planning related application development and assistance are ineligible activities. The review of applications and programming of funds as it relates to the TIP process are eligible planning activities. Please ensure that activities funded with CPG funds are allowable.

Work Element 707.03 and 706.02 – Task 2.1 and 2.3: The *implementation* of a study or plan is an ineligible activity. Please revise this task and/or indicate the funding source in the final OWP.

Work Element 706.02 – Task 2.4 Staff time and participating in the California Association for Coordinated Transportation workshop is ineligible if planning activities are not segregated. Please ensure that planning activities are segregated and/or indicate the funding source for this activity in the final OWP.

Work Element 706.06 and 707.03 – The tasks in these work elements mention several grant programs. Non-planning related applications development and assistance are ineligible activities. The review of applications and programming of funds as it relates to the TIP process are eligible planning activities. Please ensure that activities funded with CPG funds are allowable.

Work Element 707.03 – Task 4.2: The *implementation* of a study or plan is an ineligible activity. Please revise this task and/or indicate the funding source in the final OWP.

FY 2016/17 Overall Work Program

SRTA Board of Directors meeting

April 26, 2016

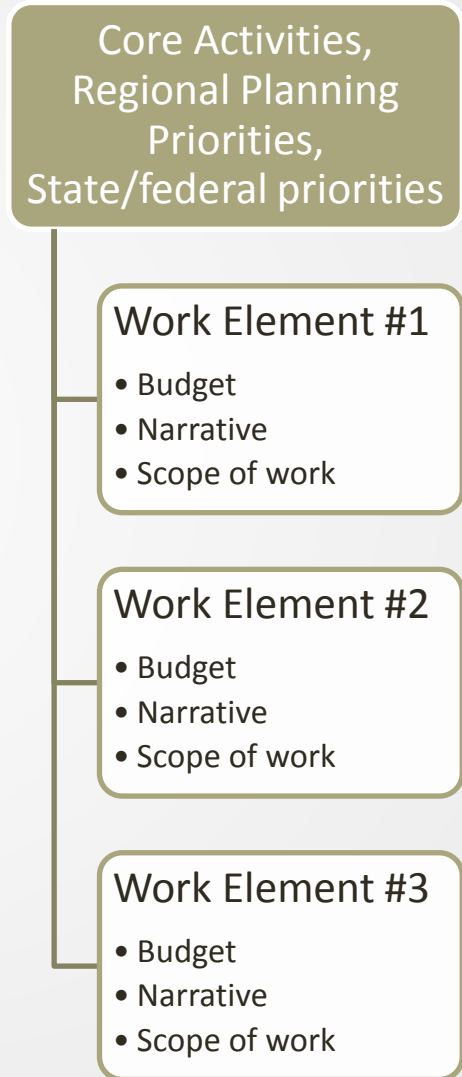
OWP Timeline

November	OWP coordination meeting with state and federal partners
December	Establish regional planning priorities for the upcoming year
December - January	Call for local agency planning projects based on regional planning priorities
February	Review draft OWP Work Element worksheets & local agency planning project requests
April	Approve final draft OWP
May - June	Sub-recipient cooperative agreements executed

Recommendations

1. Approve the Human Resources Committee recommendation and adopt Resolution 16-07 which approves salary increases of 3% in FY 2016/17; 3% FY 2017/18; and 3% in FY 2018/19 to all classifications [Attachment A] ;
2. Adopt the FY 2016/17 OWP pursuant to Resolution 16-06 [Attachment B];
3. Authorize the chair and executive director to sign the Indirect Cost Allocation Plan Submission Certificate [Attachment C];
4. Authorize the executive director to sign the Overall Work Program Agreement and certifications and assurances that all OWP requirements have been met; and
5. Approve the corresponding FY 2016/17 comprehensive agency budget of \$14,408,019 [Attachment F]

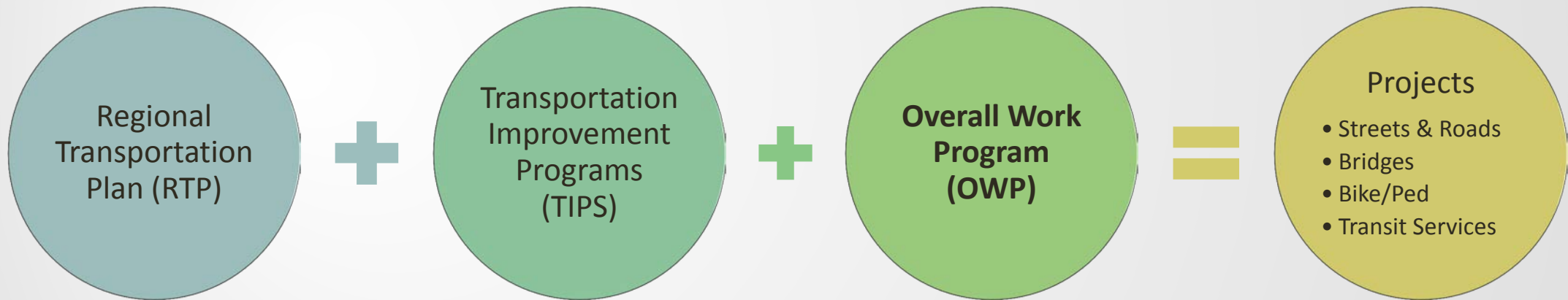
What is the OWP?



Example of OWP Worksheets

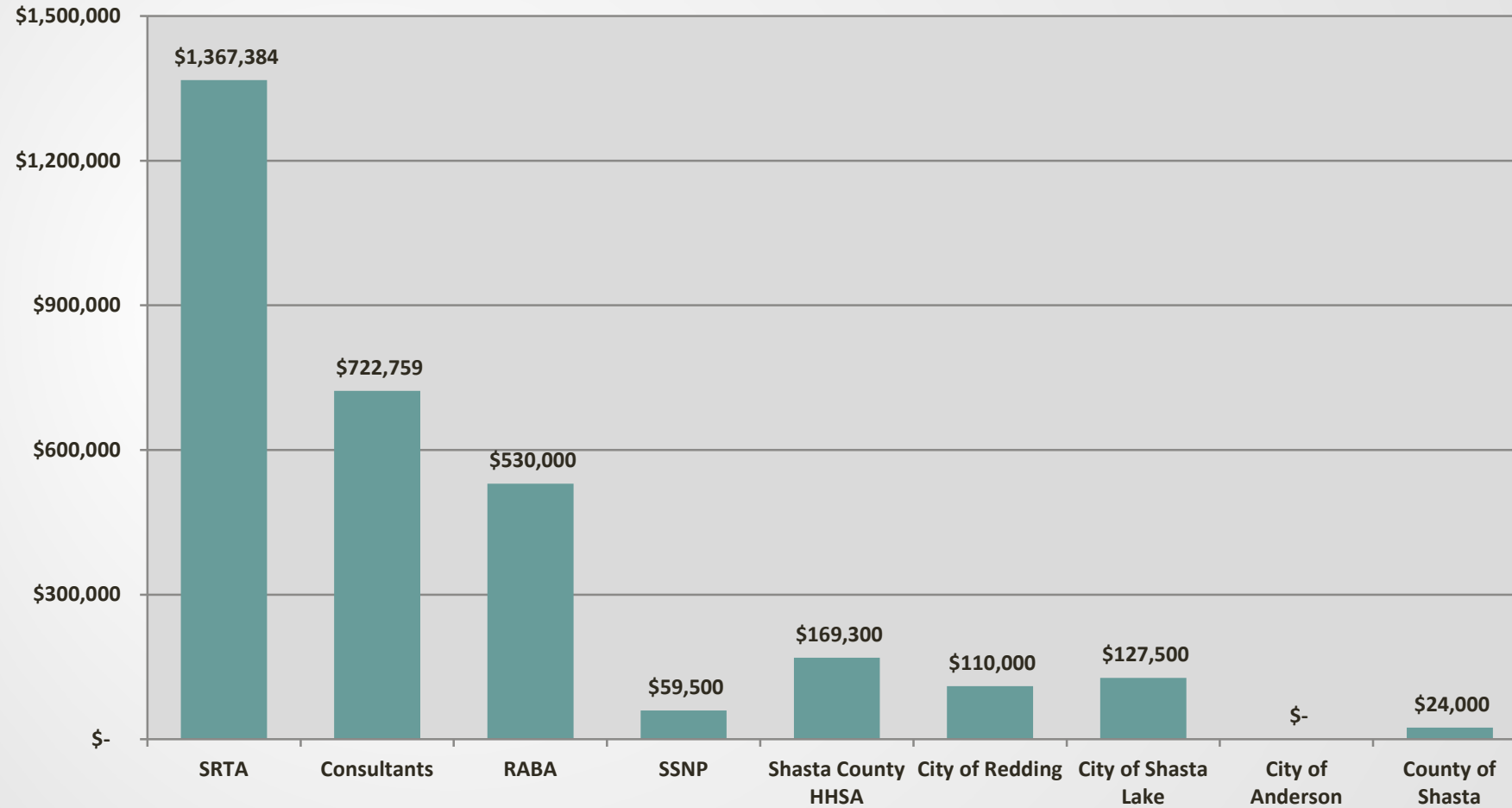
WORK ELEMENT 701.01		Regional Transportation Plan (RTP)	
Agency:	SRTA	Total Budget:	\$ 198,697
ESTIMATED EXPENDITURE AND ANTICIPATED REVENUE: FY 2016/17			
EXPENDITURES		WORK ELEMENT 702.01 Transportation Improvement Programs (TIPS)	
Staff Allocations and Funding Requirements		Agency: SRTA Total Budget: \$ 72,245	
ESTIMATED EXPENDITURE AND ANTICIPATED REVENUE: FY 2016/17		ESTIMATED EXPENDITURE AND ANTICIPATED REVENUE: FY 2016/17	
EXPENDITURES		EXPENDITURES	
Staff Allocations and Funding Requirements		Staff Allocations and Funding Requirements	
Shasta RTA		Shasta RTA	
Personnel		Personnel	
Services & Supplies		Services & Supplies	
Human Resources		Human Resources	
TOTAL		TOTAL	
Previous Accomplishments		Previous Accomplishments	
The 2015 RTP and environmental Strategy (SCS) approved by the C		Amended the 2015 Federal Trans	
Objective		Objective	
Plan for the safe and efficient ma		To develop candidate projects for	
linked with appropriate land use pl		programs consistent with the RTP a	
Discussion		Discussion	
The RTP is prepared in complian		The FTIP is a four-year program c	
Section 134 et seq.) regulations g		(c)(j)) and (23 CFR 450.324) and is	
horizon and must be routinely up		are designed to achieve Regional	
cycle to every four years in order		management. The FTIP ensures th	
Needs Allocation. The RTP was		transit agencies, community stake	
pursuant to Senate Bill 375, whi		local agency priorities. Amendmen	
greenhouse gas emissions redu		agencies for approval. The RTP is	
provisions (expected to be in effe		and updated by December of odd-n	
items related to transit services. I		Commission (CTC).	
Environmental Impact Report (EIR		Product 1: 2015 FTIP Amendme	
Note: Consultant support for the		Task/Activity	
analyses are budgeted under WE		1.1 Receive, process, suit	
Product 1: 2015 RTP manage		descriptive memo, CT	
Task/Activity		tables, and summary	
1.1 Routinely evaluate		public review.	
goals, objectives, a		1.2 Administrative modif	
1.2 Create web maps s		materials listed in tas	
and future planned		Product 2: Monitor Implementa	
and/or grouped pro		Task/Activity	
1.3 Participate in ARB		2.1 Attend CTC meetings	
target for year 203		2.2 Review biennial STIP	
Product 2: 2015 RTP implem		Product 1: Closeout of FY 2015/16 OWP and	
Task/Activity		Task/Activity	
Cultivate RTP prior		1.1 Prepare prior year certification of e	
the Sustainable Co		Caltrans.	
		Product 2: Management of FY 2016/17 OWP	
		Task/Activity	
		2.1 Administer/amend and oversee suit	
		subrecipients.	
		Product 1: Bicycle and Pedestrian Planning, Policy Development and Education	
		Task/Activity	
		1.1 Participate in bicycle and pedestrian planning and policy workgroups and advisory	
		committees.	
		1.2 Host bicycle and pedestrian seminars for local and regional transportation partners.	
		Product 2: Pursue Bicycle and Pedestrian Planning Funding Opportunities	
		Task/Activity	
		2.1 Research and pursue funding for bicycle and pedestrian planning needs.	
		Product 3: Manage SRTA's Non-Motorized Program	
		Task/Activity	
		3.1 Advise and support local agencies in preparing bicycle and pedestrian project	
		nominations.	
		3.2 Administer Rural R&ST Program	

Transportation Planning Process

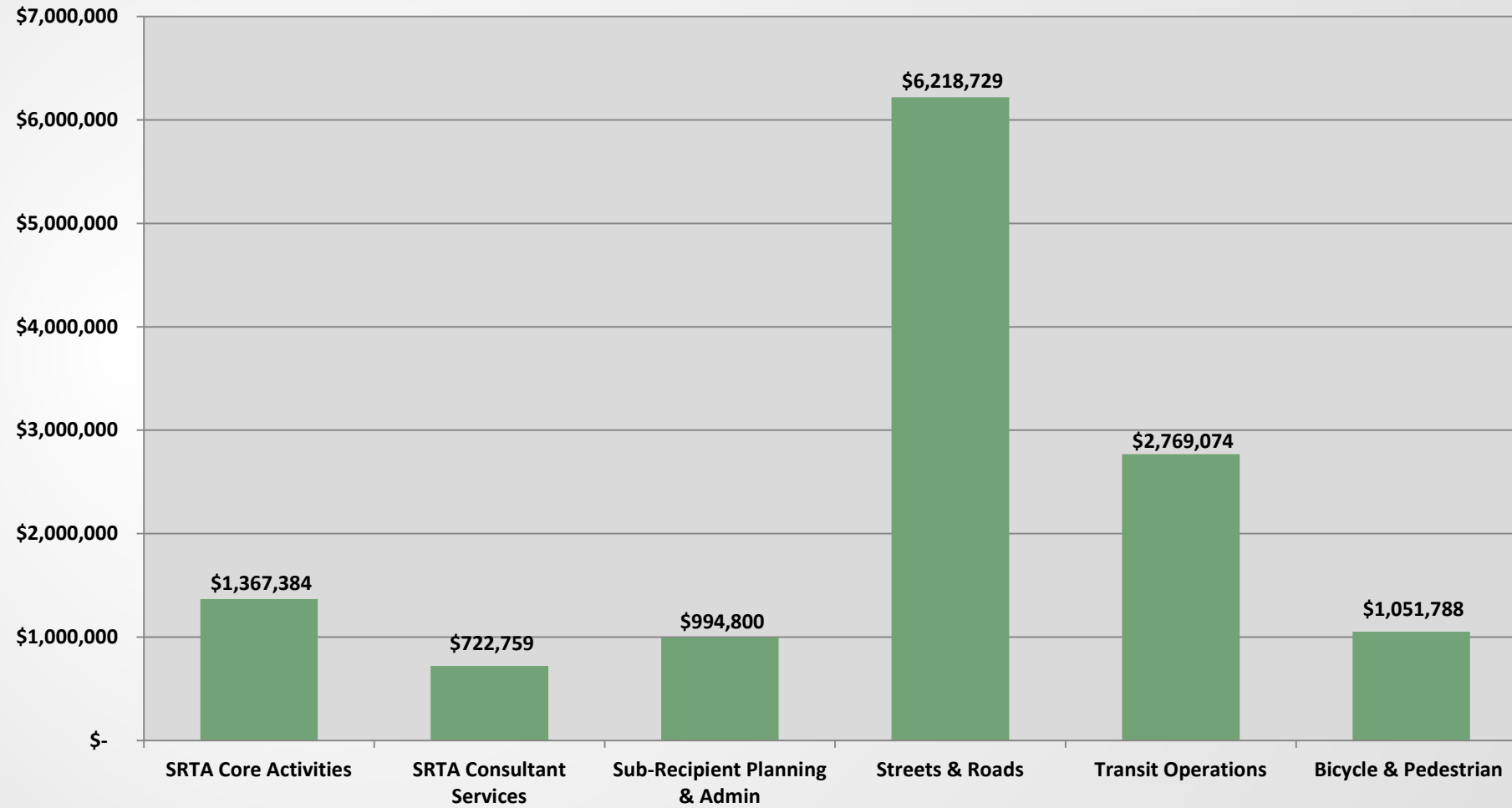


FY 2016/17 OWP Budget

FY 2016/17 Planning & Administration Budgeted Expenditures (\$3,110,445)



FY 2016/17 Total Estimated Expenditures (\$13,124,534)



Recommendations

1. Approve the Human Resources Committee recommendation and adopt Resolution 16-07 which approves salary increases of 3% in FY 2016/17; 3% FY 2017/18; and 3% in FY 2018/19 to all classifications [Attachment A] ;
2. Adopt the FY 2016/17 OWP pursuant to Resolution 16-06 [Attachment B];
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4. Authorize the executive director to sign the Overall Work Program Agreement and certifications and assurances that all OWP requirements have been met; and
5. Approve the corresponding FY 2016/17 comprehensive agency budget of \$14,408,019 [Attachment F]

Questions?