

STAFF REPORT



MEETING DATE:	10/23/12
SUBJECT:	Amendment #1 to Executive Director Employment Agreement
AGENDA ITEM:	8
STAFF CONTACT:	Dan Little

STAFF RECOMMENDATION:

It is recommended that the board approve Amendment #1 to the executive director employment agreement as attached.

DISCUSSION:

At the June, 2012, meeting, the board approved a six-year employment agreement for the executive director. A provision regarding a monthly executive director allowance in-lieu of enrollment in SRTA's provided medical coverage was omitted as the board could not agree on the appropriate amount of in-lieu payment. The board recommended that the item be brought back for consideration at a later date.

The SRTA evaluation subcommittee – consisting of Chair Moty, Vice Chair Watkins, and past Chair Dickerson – has reconsidered this item and now recommends a \$300 monthly allowance for the executive director in-lieu of participation in the SRTA-provided PERS medical plan. This benefit is intended to result in a cost savings to the agency, while also having some benefit for the employee.

Amendment #1 (attached) has been approved by SRTA counsel and is recommended for approval.

ALTERNATIVES:

The board may consider an in-lieu payment other than the \$300 monthly recommended by the board subcommittee.

FINANCING:

The executive director is currently enrolled in the PERS medical program at an agency cost \$649.78 monthly over the next calendar year. With participation in the in-lieu program, the agency would pay the \$300 per month allowance instead.

A handwritten signature in black ink, appearing to read "D. Little", written over a horizontal line.

Daniel S. Little, AICP, Executive Director

Attachment: Amendment #1: Employment Agreement for Executive Director



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Daniel S. Little, Executive Director

SHASTA REGIONAL TRANSPORTATION AGENCY

AMENDMENT #1

EMPLOYMENT AGREEMENT FOR THE EXECUTIVE DIRECTOR

This Amendment #1 to the June 26th, 2012, Employment Agreement between the SHASTA REGIONAL TRANSPORTATION AGENCY ("SRTA") and DAN LITTLE ("Executive Director") shall add the last sentence to Section 4 (bold/underline) as follows:

AGREEMENT

4. Benefits – The Executive Director shall receive all benefits and leave as set forth in the Policies as they apply to the Executive Director. **In-lieu of payment of the standard SRTA portion of PERS medical benefits, the Executive Director may decline enrollment and receive a \$300 per month in-lieu pay payment when suitable evidence of alternative insurance coverage is provided.**

IN WITNESS WHEREOF, the Chairman of the Board of Directors of SRTA has caused this Amendment #1 to be signed and executed in its behalf by the Chairman, approved as to form the by Legal Counsel and executed by the employee.

Dan Little, Executive Director

SRTA, Chairman of the Board

John S. Kenny, Legal Counsel