STAFF REPORT

MEETING DATE:	**October 31, 2024**
SUBJECT:	**Appoint Three Board Members to an Ad Hoc Committee for Contract Extension Negotiations with the Executive Director**
AGENDA ITEM:	**15**
STAFF CONTACT:	**Sean Tiedgen, Executive Director**

STAFF RECOMMENDATION:

It is recommended that the board of directors appoint three members to an Ad Hoc Committee to review and negotiate a recommended contract extension with SRTA's executive director.

DISCUSSION:

The executive director was hired on April 25, 2022, and the existing contract expires on July 1, 2025. The executive director has regularly met or exceeded performance standards, and board of directors members and the executive director have expressed interest in continuing employment and negotiating a contract extension.

The Fiscal & Policy Committee is responsible for initial review and evaluation of the executive director's performance with recommendations to be made to the full board for review and discussion. Legal counsel has advised that the board of directors nominate three members to a temporary Ad Hoc Committee to review and negotiate a recommended contract extension with the executive director. A temporary Ad Hoc Committee of less than a quorum provides flexibility for the board of directors to address a single purpose and allows committee members to meet as frequently as needed to review and negotiate draft contract terms for final board consideration. The Ad Hoc Committee members can be the same as the members of the Fiscal & Policy Committee (or other mix of board members) but must be approved separately. The negotiated contract extension terms will be presented to the full board of directors for review and final approval.

Staff will be available to provide any information necessary to the Ad Hoc Committee. Legal counsel may be consulted and is available to assist the Ad Hoc Committee in the facilitation of negotiations and review of a final contract, if agreed upon between the parties.

ALTERNATIVES:

The board of directors may task the Fiscal & Policy Committee to negotiate a contract extension. This would require each meeting of the Committee to follow Brown Act requirements.

FISCAL IMPACT:

There is no net fiscal impact with this action.

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Sean Tiedgen, AICP, Executive Director