

STAFF REPORT



MEETING DATE:	February 26, 2019
SUBJECT:	Approve Enrollment in CalPERS Supplemental Income 457 Plan
AGENDA ITEM:	8-8
STAFF CONTACT:	Monika Long, Chief Fiscal Officer

STAFF RECOMMENDATION:

It is recommended that the board of directors authorize the executive director to enter into the attached California Public Employees Retirement System (CalPERS) 457 plan agreement, pursuant to Resolution Number 19-01 (attached).

DISCUSSION:

Section 457 deferred compensation plans allow agency employees to voluntarily set up tax deferred savings accounts for retirement. SRTA currently has a section 457 plan in place with Nationwide. The CalPERS 457 plan provides a lower cost alternative to some employees depending on investment options they select.

ALTERNATIVES:

The board of directors may decline to add the CalPERS 457 plan or may suggest staff look at other providers.

FISCAL IMPACT:

There are no setup fees or ongoing costs to the agency for enrollment in Section 457 programs as all costs are covered by the employee. The provider deducts an administrative fee (typically less than 1%) from funds deposited in the employee's 457 account.

A handwritten signature in blue ink, appearing to read "D. Little", is written over a horizontal line.

Daniel S. Little, AICP, Executive Director

Attachment: Resolution Number 19-01

RESOLUTION



RESOLUTION NUMBER:	19-01
SUBJECT:	Approve Enrollment in CalPERS Supplemental Income 457 Plan

WHEREAS, the Shasta Regional Transportation Agency desires to add an additional provider for the deferred compensation plan for the benefit of its employees; and

WHEREAS, the Board of Administration ("Board") of the California Public Employees' Retirement System ("CalPERS") has established the CalPERS Supplemental Income 457 Plan (the "CalPERS 457 Plan") which may be adopted by a governmental employer, the employees of which are public employees; and

WHEREAS, the Shasta Regional Transportation Agency believes that the CalPERS 457 Plan and the investment options available thereunder will provide valuable benefits to its employees; and

WHEREAS, the Board has appointed CalPERS to perform recordkeeping and administrative services under the CalPERS 457 Plan and to act as the Board's agent in all matters relating to the administration of the CalPERS 457 Plan.

NOW, THEREFORE, BE IT RESOLVED that the Shasta Regional Transportation Agency:

- 1) Adopts the CalPERS 457 Plan for the benefit of its employees and;
- 2) Authorizes and directs the executive director to execute the attached adoption agreement on behalf of the Shasta Regional Transportation Agency and to provide CalPERS or any successor agent duly appointed by the Board with such information and cooperation as may be needed on an ongoing basis in the administration of the CalPERS 457 Plan. A copy of this resolution, the agreement, and any attachments thereto shall be on file in the office of the Shasta County Regional Transportation Agency.

PASSED AND ADOPTED this 26th day of February 2019, by the Shasta Regional Transportation Agency.

_____, Chair
Shasta Regional Transportation Agency