

**Shasta Regional Transportation Agency
Compensation Plan
Fiscal Year 2021-22**

Approved by SRTA Board of Directors on April 23, 2019 (Effective July 1, 2021)

Job Title	Base Pay						
	Step	A	B	C	D	E	F
CHIEF FISCAL OFFICER	Annual	\$ 84,079	\$ 88,301	\$ 92,714	\$ 97,339	\$ 102,219	\$ 107,311
	Monthly	\$ 7,007	\$ 7,358	\$ 7,726	\$ 8,112	\$ 8,518	\$ 8,943
	Hourly	\$ 40.42	\$ 42.45	\$ 44.57	\$ 46.80	\$ 49.14	\$ 51.59
SENIOR TRANSPORTATION PLANNER	Annual	\$ 84,079	\$ 88,301	\$ 92,714	\$ 97,339	\$ 102,219	\$ 107,311
	Monthly	\$ 7,007	\$ 7,358	\$ 7,726	\$ 8,112	\$ 8,518	\$ 8,943
	Hourly	\$ 40.42	\$ 42.45	\$ 44.57	\$ 46.80	\$ 49.14	\$ 51.59
ASSOCIATE TRANSPORTATION PLANNER	Annual	\$ 63,351	\$ 66,512	\$ 69,843	\$ 73,322	\$ 77,014	\$ 80,875
	Monthly	\$ 5,279	\$ 5,543	\$ 5,820	\$ 6,110	\$ 6,418	\$ 6,740
	Hourly	\$ 30.46	\$ 31.98	\$ 33.58	\$ 35.25	\$ 37.03	\$ 38.88
ASSISTANT TRANSPORTATION PLANNER	Annual	\$ 54,716	\$ 57,453	\$ 60,338	\$ 63,351	\$ 66,512	\$ 69,843
	Monthly	\$ 4,560	\$ 4,788	\$ 5,028	\$ 5,279	\$ 5,543	\$ 5,820
	Hourly	\$ 26.31	\$ 27.62	\$ 29.01	\$ 30.46	\$ 31.98	\$ 33.58
ADMINISTRATIVE ASSOCIATE	Annual	\$ 45,445	\$ 47,736	\$ 50,112	\$ 52,594	\$ 55,246	\$ 58,005
	Monthly	\$ 3,787	\$ 3,978	\$ 4,176	\$ 4,383	\$ 4,604	\$ 4,834
	Hourly	\$ 21.85	\$ 22.95	\$ 24.09	\$ 25.29	\$ 26.56	\$ 27.89
EXECUTIVE DIRECTOR ¹	Annual	\$ 208,086.53					
	Monthly	\$ 17,340.54					
	Hourly	\$ 100.04					

Added Special Pay	
10-year Longevity Pay	² Maximum Performance Based Compensation
5%	5%
5%	5%
5%	5%
5%	5%
5%	5%
5%	5%
5%	5%
5%	5%
5%	5%
5%	5%
5%	5%
5%	5%

Notes:

¹The Executive Director salary is established by employment agreement between the board and the executive director. The salary is not subject to "steps." This position may receive cost of living increases commensurate with all other staff.

²The "Maximum Performance Based Compensation" represents the maximum possible added compensation on an annual basis. The increase is based on annual review of employee performance and ranges from 0-5%.