

RESOLUTION



RESOLUTION NUMBER:	12-21
SUBJECT:	Amend 2012/13 Job Specifications and Salary Plan to Delete the Senior Accountant – Confidential Position and Add the Chief Financial Officer – Confidential

WHEREAS, the Shasta Regional Transportation Agency (Agency) is a fully independent government agency established by state and federal law in 1972; and

WHEREAS, pursuant to Resolution No. 12-07, the board did approve job classifications specifying staff salaries, duties, responsibilities and required experience for each Agency position; and

WHEREAS, the Agency's fiscal activities are complex and the services of a Certified Public Accountant (CPA) with commensurate education and experience are needed to maintain proper transparency and internal controls; and

WHEREAS, section 204.1 of the Agency Human Resources Policies and Procedures state that like salaries shall be paid for like positions; and

WHEREAS, the added duties, credentials, education and experience required for the position are akin to the senior planner job specifications and salary range.

NOW, THEREFORE, BE IT RESOLVED that the board hereby amends its job classifications and salary plan to add the job classification of chief financial officer – confidential and delete the position of senior accountant - confidential.

NOW, THEREFORE, BE IT FURTHER RESOLVED that all provisions of this amendment shall be effective as of December 31, 2012.

PASSED AND ADOPTED this 20th day of December, 2012, by the Shasta Regional Transportation Agency.

A blue ink signature of Leonard Moty, written in a cursive style, positioned above a horizontal line.

Leonard Moty, Chair
Shasta Regional Transportation Agency