APPROVED ACTION MINUTES
SHASTA REGIONAL TRANSPORTATION AGENCY
Thursday, November 21, 2024, 9:00 a.m.
Salmon Room
1255 East Street, Suite 202, Redding, California

MEETING WAS HELD IN-PERSON WITH REMOTE PUBLIC PARTICIPATION AVAILABLE VIA TELECONFERENCE

(Note: The following minutes are not intended to serve as a transcript or verbatim record of the proceedings of the Shasta Regional Transportation Agency, but rather as a record of the meeting time, place, attendance, and actions taken, if any. A video recording of the meeting is available on SRTA's agenda website, https://www.srta.ca.gov/AgendaCenter.

Item #1 **Call to Order/Roll Call**
Chair Mezzano called the meeting to order at 9:03 a.m.

Board members Audette, Eisenbeisz, Gallagher, Jones, and Kelstrom were present.

Item #2 **Pledge of Allegiance**

Item #3 **Staff Introductions**

Item #4 **Public Comment Period**
No public comments were made.

Regular Calendar

CLOSED SESSION

Item #5 **Executive Director's Evaluation**
(Government Code Section 54957)

At 9:05 a.m., Chair Mezzano recessed the board to a closed session to discuss the executive director's evaluation.

OPEN SESSION

At 9:35 a.m., Chair Mezzano reconvened the Regular meeting to Open Session.

Chair Mezzano reported that the board reviewed the Executive Director's evaluation. No reportable action.

Item #6 **Renew Executive Director Employment Agreement**

It is recommended that the board of directors authorize the chair to sign the employment agreement with the executive director which maintains the same benefits, provides a five percent salary increase, and extends the term for three years ending on July 1, 2028.

Executive Director Sean Tiedgen stated that his current employment agreement with SRTA ends July 1, 2025.

On October 31st the board of directors approved the formation of an Ad Hoc Committee for contract extension negotiations with the Executive Director. The committee met on November 13, 2024, to review input from the Fiscal & Policy Committee on the Executive Director's performance, review the salary compensation study, and work with SRTA legal counsel to draft a contract extension agreement. The agreement was then reviewed, negotiated, and agreed upon by the Executive Director and the Ad Hoc Committee.

Of significance, the contract extension agreement changes are as follows:

- The contract will be extended for three (3) years with an expiration date of July 1, 2028.
- A salary increase of five (5) percent, effective January 1, 2025.
- Section 4B, relating to Executive Director expenses, will be removed from the contract as this item was already addressed at the June 2022 board meeting.

All other provisions will remain unchanged. The Ad Hoc Committee for contract extension negotiations with the Executive Director will conclude.

Ad Hoc Committee Chair Gallagher made a motion to approve the staff recommendation, seconded (Gallagher/Kelstrom) and unanimously carried, the recommendation passed.

There being no other business to discuss, Chair Mezzano adjourned the meeting at 9:40 a.m.

Item #7 **Adjourn**

Respectfully submitted,

Sean Tiedgen, AICP, Executive Director
SMT/acl