

Shasta Regional Transportation Agency
Salary Schedule
Fiscal Year 2016-17
Updated April 26, 2016

Job Title	Step	A	B	C	D	E	F	10-year Longevity Pay (5%) - F Step	¹ Maximum Performance Based Salary at F-Step (Annual): 5%
CHIEF FISCAL OFFICER - CONFIDENTIAL	Annual	\$73,965	\$77,667	\$81,536	\$85,613	\$89,898	\$94,390	\$ 99,112	\$ 104,062
	Monthly	\$ 6,164	\$ 6,472	\$ 6,795	\$ 7,134	\$ 7,491	\$ 7,866	\$ 8,259	\$ 8,672
	Hourly	\$ 35.56	\$ 37.34	\$ 39.20	\$ 41.16	\$ 43.22	\$ 45.38	\$ 47.65	\$ 50.03
SENIOR TRANSPORTATION PLANNER	Annual	\$73,965	\$77,667	\$81,536	\$85,613	\$89,898	\$94,390	\$ 99,112	\$ 104,062
	Monthly	\$ 6,164	\$ 6,472	\$ 6,795	\$ 7,134	\$ 7,491	\$ 7,866	\$ 8,259	\$ 8,672
	Hourly	\$ 35.56	\$ 37.34	\$ 39.20	\$ 41.16	\$ 43.22	\$ 45.38	\$ 47.65	\$ 50.03
ASSOCIATE TRANSPORTATION PLANNER	Annual	\$55,723	\$58,510	\$61,443	\$64,501	\$67,746	\$71,136	\$ 74,693	\$ 78,416
	Monthly	\$ 4,644	\$ 4,876	\$ 5,120	\$ 5,375	\$ 5,645	\$ 5,928	\$ 6,224	\$ 6,535
	Hourly	\$ 26.79	\$ 28.13	\$ 29.54	\$ 31.01	\$ 32.57	\$ 34.20	\$ 35.91	\$ 37.70
ASSISTANT TRANSPORTATION PLANNER	Annual	\$48,131	\$50,544	\$53,061	\$55,723	\$58,510	\$61,443	\$ 64,501	\$ 67,746
	Monthly	\$ 4,011	\$ 4,212	\$ 4,422	\$ 4,644	\$ 4,876	\$ 5,120	\$ 5,375	\$ 5,645
	Hourly	\$ 23.14	\$ 24.30	\$ 25.51	\$ 26.79	\$ 28.13	\$ 29.54	\$ 31.01	\$ 32.57
EXECUTIVE ASSISTANT - CONFIDENTIAL	Annual	\$37,170	\$39,021	\$40,976	\$43,014	\$45,178	\$47,424	\$ 49,816	\$ 52,291
	Monthly	\$ 3,097	\$ 3,252	\$ 3,415	\$ 3,585	\$ 3,765	\$ 3,952	\$ 4,151	\$ 4,358
	Hourly	\$ 17.87	\$ 18.76	\$ 19.70	\$ 20.68	\$ 21.72	\$ 22.80	\$ 23.95	\$ 25.14

Notes: ¹The "Maximum Performance Based Salary at F-Step" represents the maximum possible salary at 'F-step' combined with the '10-year Longevity Pay' and a maximum one year 5% performance based salary increase. The performance based salary increase is based on annual review of employee performance and ranges from 0-5%, at the discretion of the executive director.