

Shasta Regional Transportation Agency
Salary Schedule
Fiscal Year 2017-18
Updated April 26, 2016

Job Title	Step	A	B	C	D	E	F	10-year Longevity Pay (5%) - F Step	¹ Maximum Performance Based Salary at F-Step (Annual): 5%
CHIEF FISCAL OFFICER - CONFIDENTIAL	Annual	\$76,170	\$79,997	\$83,990	\$88,171	\$92,602	\$97,219	\$ 102,086	\$ 107,182
	Monthly	\$ 6,347	\$ 6,666	\$ 6,999	\$ 7,348	\$ 7,717	\$ 8,102	\$ 8,507	\$ 8,932
	Hourly	\$ 36.62	\$ 38.46	\$ 40.38	\$ 42.39	\$ 44.52	\$ 46.74	\$ 49.08	\$ 51.53
SENIOR TRANSPORTATION PLANNER	Annual	\$76,170	\$79,997	\$83,990	\$88,171	\$92,602	\$97,219	\$ 102,086	\$ 107,182
	Monthly	\$ 6,347	\$ 6,666	\$ 6,999	\$ 7,348	\$ 7,717	\$ 8,102	\$ 8,507	\$ 8,932
	Hourly	\$ 36.62	\$ 38.46	\$ 40.38	\$ 42.39	\$ 44.52	\$ 46.74	\$ 49.08	\$ 51.53
ASSOCIATE TRANSPORTATION PLANNER	Annual	\$57,387	\$60,258	\$63,294	\$66,435	\$69,784	\$73,258	\$ 76,918	\$ 80,766
	Monthly	\$ 4,782	\$ 5,021	\$ 5,275	\$ 5,536	\$ 5,815	\$ 6,105	\$ 6,410	\$ 6,731
	Hourly	\$ 27.59	\$ 28.97	\$ 30.43	\$ 31.94	\$ 33.55	\$ 35.22	\$ 36.98	\$ 38.83
ASSISTANT TRANSPORTATION PLANNER	Annual	\$49,587	\$52,062	\$54,662	\$57,387	\$60,258	\$63,294	\$ 66,435	\$ 69,784
	Monthly	\$ 4,132	\$ 4,339	\$ 4,555	\$ 4,782	\$ 5,021	\$ 5,275	\$ 5,536	\$ 5,815
	Hourly	\$ 23.84	\$ 25.03	\$ 26.28	\$ 27.59	\$ 28.97	\$ 30.43	\$ 31.94	\$ 33.55
EXECUTIVE ASSISTANT - CONFIDENTIAL	Annual	\$38,293	\$40,206	\$42,224	\$44,304	\$46,530	\$48,859	\$ 51,314	\$ 53,872
	Monthly	\$ 3,191	\$ 3,351	\$ 3,519	\$ 3,692	\$ 3,877	\$ 4,072	\$ 4,276	\$ 4,489
	Hourly	\$ 18.41	\$ 19.33	\$ 20.30	\$ 21.30	\$ 22.37	\$ 23.49	\$ 24.67	\$ 25.90

Notes: ¹The "Maximum Performance Based Salary at F-Step" represents the maximum possible salary at 'F-step' combined with the '10-year Longevity Pay' and a maximum one year 5% performance based salary increase. The performance based salary increase is based on annual review of employee performance and ranges from 0-5%, at the discretion of the executive director.