

Shasta Regional Transportation Agency
Salary Schedule
Fiscal Year 2018-19
Updated April 26, 2016

Job Title	Step	A	B	C	D	E	F	10-year Longevity Pay (5%) - F Step	¹ Maximum Performance Based Salary at F-Step (Annual): 5%
CHIEF FISCAL OFFICER - CONFIDENTIAL	Annual	\$78,458	\$82,389	\$86,507	\$90,834	\$95,368	\$100,152	\$ 105,144	\$ 110,386
	Monthly	\$ 6,538	\$ 6,866	\$ 7,209	\$ 7,569	\$ 7,947	\$ 8,346	\$ 8,762	\$ 9,199
	Hourly	\$ 37.72	\$ 39.61	\$ 41.59	\$ 43.67	\$ 45.85	\$ 48.15	\$ 50.55	\$ 53.07
SENIOR TRANSPORTATION PLANNER	Annual	\$78,458	\$82,389	\$86,507	\$90,834	\$95,368	\$100,152	\$ 105,144	\$ 110,386
	Monthly	\$ 6,538	\$ 6,866	\$ 7,209	\$ 7,569	\$ 7,947	\$ 8,346	\$ 8,762	\$ 9,199
	Hourly	\$ 37.72	\$ 39.61	\$ 41.59	\$ 43.67	\$ 45.85	\$ 48.15	\$ 50.55	\$ 53.07
ASSOCIATE TRANSPORTATION PLANNER	Annual	\$59,114	\$62,067	\$65,187	\$68,432	\$71,864	\$ 75,462	\$ 79,227	\$ 83,179
	Monthly	\$ 4,926	\$ 5,172	\$ 5,432	\$ 5,703	\$ 5,989	\$ 6,289	\$ 6,602	\$ 6,932
	Hourly	\$ 28.42	\$ 29.84	\$ 31.34	\$ 32.90	\$ 34.55	\$ 36.28	\$ 38.09	\$ 39.99
ASSISTANT TRANSPORTATION PLANNER	Annual	\$51,064	\$53,622	\$56,306	\$59,114	\$62,067	\$ 65,187	\$ 68,432	\$ 71,864
	Monthly	\$ 4,255	\$ 4,469	\$ 4,692	\$ 4,926	\$ 5,172	\$ 5,432	\$ 5,703	\$ 5,989
	Hourly	\$ 24.55	\$ 25.78	\$ 27.07	\$ 28.42	\$ 29.84	\$ 31.34	\$ 32.90	\$ 34.55
EXECUTIVE ASSISTANT - CONFIDENTIAL	Annual	\$39,437	\$41,413	\$43,472	\$45,635	\$47,944	\$ 50,315	\$ 52,853	\$ 55,474
	Monthly	\$ 3,286	\$ 3,451	\$ 3,623	\$ 3,803	\$ 3,995	\$ 4,193	\$ 4,404	\$ 4,623
	Hourly	\$ 18.96	\$ 19.91	\$ 20.90	\$ 21.94	\$ 23.05	\$ 24.19	\$ 25.41	\$ 26.67

Notes: ¹The "Maximum Performance Based Salary at F-Step" represents the maximum possible salary at 'F-step' combined with the '10-year Longevity Pay' and a maximum one year 5% performance based salary increase. The performance based salary increase is based on annual review of employee performance and ranges from 0-5%, at the discretion of the executive director.